

21 August 2009

**Attention: To whom it concern**

**DATTNER GRANT**

The leadership team of MWH Australia, including myself have been fortunate enough to benefit from our partnership with Dattner Grant which will soon enter its seventh year. Over that time we have co-created initiatives and programs covering –vision, strategic intent and growth – leadership development – engagement of all staff to purpose, vision, strategy and values.

Our partnership with Dattner Grant commenced at an intriguing time for our operation in Australia. Together we have tapped the potential of the leadership group and unleashed the latent talent in our organisation. The resulting growth and development is a testimony to what can be achieved with excellent support, coaching and people development, and that is exactly what Dattner Grant have provided our organisation.

Dattner Grant have been directly involved in helping connect our senior executives in Australia to MWH's purpose, vision and values and to this day continue to coach and mentor MWH staff across a board spectrum of the company. They freely give their time and always bring their utmost energy and passion to table, there is never any doubt that they care deeply about our people and support their continued development and growth.

So, if you are a business that aspires to be better, special, to make a difference in this world, while creating excellent business results; and has the courage to “look in the mirror,” there is no other partner we would recommend.

Yours sincerely



Steve Nye  
**Growth Sector Leader**  
**MWH**